For	m 99	0											OMB No. 1545-0047
(Rev	. January	(2020)			-			-	From Ind				2019
(1101	. Sanaary	(2020)	Under						nue Code (excep	•	ndations)		Open to Public
Dep Inter	artment o nal Reve	of the Treasury nue Service		 Do not Go to www 	enter socia w.irs.gov/F	l secur Form99	ity numbers 0 for instr	on this fori ructions a	n as it may be m nd the latest i	ade public. nformatio	n.		Inspection
A	For th	e 2019 calen	dar year, or ta			7/0			019, and endi		30		, 2020
В	Check if	applicable:	C								D Employ	yer ident	ification number
	Add	dress change	NEWS									2745	
	H	me change	1141 PEA NAPA, CA		LANE #	\$220					E Teleph		
	H	ial return	MALA, CA	94330							707	-252	-3687
	H	l return/terminated									G Gross		\$ 2 7 2 7 5 0 7
	H	ended return	F Name and ad	dress of princi	oal officer:		757 T 7 M			H(a) Is this	a group retu		
		Silication pending	SAME AS			TRAU	CY LAMI	3		H(b) Are all	subordinate	s include	d? Yes No
ī	Tax-e	xempt status:	X 501(c)(3)	501(c) ()	 (instant) 	sert no.)	4947(a)(1) or 527	If "No,	" attach a lis	t. (see in:	structions)
J	Web	site: ► WW	W.NAPANE	WS.ORG						H(c) Group	exemption n	umber 🕨	•
К	Form	of organization:	X Corporation	Trust	Associat	tion	Other 🏲		L Year of forma	ition: 198	1 M	State of I	egal domicile: CA
Pa	nrt I	Summar											
		Briefly descri	be the organiz	zation's mis	sion or m	nost s	ignificant	activities:	NEWS IS I DF DOMEST	DEDICAT	ED TO	PROV	IDING SAFETY,
Se	.												HANGE THROUGH
Governance			ON, INTER							<u>110_1111</u>			
ovel	2	Check this bo	ox ► if th	e organizat	ion disco	ntinue	d its oper	ations or	disposed of m			net as	
	-											3	17
es				-		-			line 1b) e 2a)			4	<u> </u>
Activities &									· · · · · · · · · · · · · · · · · · ·			6	34
Act												7a	0.
	b	Net unrelated	business tax	able incom	e from Fo	orm 99	90-T, line	39				7b	0.
	8 (Contributions	and grants (F	Part VIII lin	e 1h)					-	Prior Year		Current Year 2,480,230.
Jue											2,320,0	501.	2,400,230.
Revenue	10	Investment in	icome (Part V	'III, column	(A), lines	s 3, 4,	and 7d).				45,4	489.	-7,441.
ď			•										
				-					A), line 12)		2,374,3		2,472,789.
				• •		•		,			252,	984.	217,238.
				-					ines 5-10)		L,620,4	196	1,753,125.
ses											1,020,-	150.	1,755,125.
Expense	b.		sing expenses						115,761.				
Ä	17 (•		•	•		<u> </u>		400,3	136	410,814.
			•						5)		2,273,		2,381,177.
											100,		91,612.
r or											ng of Curre		End of Year
Net Assets or Fund Balances	20										L,975,8		2,314,627.
et A∈ nd B	21		•								237,		497,270.
				s. Subtract	line 21 fr	rom lii	ne 20				L,738,2	235.	1,817,357.
	art II	Signatur		vonine d H-1-	turn in to t	ing a	monde	hoduloo'	etotomente!	the heat of	w knowl	ond k-l'	of it is true sourcest and
com	plete. De	claration of prepa	rer (other than offi	icer) is based o	n all informa	ation of v	which prepar	er has any kr	sovernents, and to to whether the source of	ule best of m	iy kilowleage		ef, it is true, correct, and
Sig		Signatu	re of officer								ate		
He	re		CY LAMB print name and til	lo						EXEC	UTIVE	DIR.	
		1,200	and the										

	Print/Type preparer's name	Preparer's signature	Date	Check X if	PTIN
Paid	GUY W. CARL			self-employed	P01292373
Preparer		DAVIS & COMPANY LLP			
Use Only	Firm's address 🕨 1000 MAIN ST,	, STE 250		Firm's EIN ► 68	-0219846
	NAPA, CA 9455	59		Phone no. 707	-963-4466
May the IRS	discuss this return with the preparer	shown above? (see instructions)			X Yes No
					E 000 (0010)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2019) NEWS	94-2745889 Page 2
Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	X
1 Briefly describe the organization's mission:	
· ·	ADOMENTE FOD CUDULIODS OF
NEWS_IS_DEDICATED_TO_PROVIDING_SAFETY, HOPE, HEALING_AND_EM	
DOMESTIC_AND_SEXUAL_ABUSEEQUALLY,_NEWS_IS_COMMITTED_TO_F	
AND SOCIAL CHANGE THROUGH PREVENTION, INTERVENTION, EDUCATI	ION, AND ADVOCACY.
2 Did the organization undertake any significant program services during the year which were not listed	on the prior
Form 990 or 990-EZ? SEE SCHEDULE O	
If "Yes," describe these new services on Schedule O.	
3 Did the organization cease conducting, or make significant changes in how it conducts, any pro If "Yes," describe these changes on Schedule O.	ogram services? Yes X No
4 Describe the organization's program service accomplishments for each of its three largest program service accomplishments for each of its three largest program service required to report the amount of grants and and revenue, if any, for each program service reported.	gram services, as measured by expenses. allocations to others, the total expenses,
4a (Code:) (Expenses \$ 507,406. including grants of \$ 7,2	295.)(Revenue \$)
OUR EMERGENCY SHELTER IS A SAFE, CONFIDENTIAL HOUSE LOCATED	D IN A RESIDENTIAL
NEIGHBORHOOD. IT IS A REAL HOME WITH A BEAUTIFUL KITCHEN,	PRIVATE BEDROOMS AND
BATHROOMS, INDOOR AND OUTDOOR PLAY AREAS FOR CHILDREN, AND	A COZY FAMILY ROOM WHERE
	HERE AROUND THE CLOCK TO
WORK WITH CLIENTS ON INDIVIDUALIZED PLANS TO FIND RESOURCES	
	E FISCAL YEAR, 38 WOMEN AND
42 CHILDREN WERE PROVIDED SAFE, CONFIDENTIAL SHELTER AND SU	
	2 CRISIS LINE CALLS WERE
RECEIVED AT THE SHELTER BY OUR DOMESTIC VIOLENCE COUNSELORS	5. <u>1,297_WOMEN_AND_213</u>
CHILDREN ATTENDED PEER SUPPORT COUNSELING SESSIONS HELD BOT	TH AT OUR SHELTER AND AT
OTHER LOCATIONS.	
4b (Code:) (Expenses \$ 390,503. including grants of \$ 6,9)48.)(Revenue \$)
THE SEXUAL ASSAULT VICTIM SERVICES (SAVS) PROGRAM IS THE RA	
	OGRAM PROVIDES 24 HOUR
IMMEDIATE RESPONSE BY TRAINED RAPE CRISIS COUNSELORS FOR BC	
	DFFERS_SUPPORT_AND_ADVOCACY_
THROUGH THE CRIMINAL JUSTICE PROCESS, ASSISTANCE WITH FILIN	NG_FOR_VICTIM_OF_CRIME
COMPENSATION, COUNSELING AND SUPPORT GROUPS. DURING THE FI	ISCAL YEAR, WE RENDERED
ASSISTANCE TO 247 CLIENTS AND FILED 93 CRIME COMPENSATION F	
	_
4c (Code:) (Expenses \$382,384. including grants of \$187,0)84.)(Revenue \$)
THE TRANSITIONAL HOUSING PROGRAM ASSISTS CLIENTS IN FINDING	G SAFE, AFFORDABLE HOUSING.
CONTINUED SUPPORTIVE SERVICES ARE ALSO A PART OF THIS PROGE	
LAST FOR UP TO TWO YEARS. MANY OF OUR CLIENTS WHO FIND SHE	
TRANSITION INTO APARTMENTS OF THEIR OWN. DURING THE FISCAL	
INDIVIDUALS WITH FINDING EITHER TEMPORARY OR PERMANENT, AFE	
WERE 1,477 SERVICES PROVIDED TO CLIENTS TO HELP THEM WITH H	HOUSEHOLD ESTABLISHMENT.
4d Other program services (Describe on Schedule O.) SEE SCHEDULE O	(opulo \$
(Expenses \$ 726,405. including grants of \$ 15,911.) (Rev 4e Total program service expenses ► 2,006,698. 2 2 2 2 2 2 2 2 2 3	יכוועכ א))
BAA TEEA0102L 07/31/19	Form 990 (2019)

 Form 990 (2019)
 NEWS

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ä	 a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D. Part VI. 	11 a	х	
I	 Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. 	11 b		X
(c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
(d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	11 d		Х
(e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12;	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	х	
I	y Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
I	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F. Parts II and IV.	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
t	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		х

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Form 990 (2019)

Form 990 (2019) NEWS
Part IV Checklist of Required Schedules (continued)

2	4-	2	7 A	5	Ω	Ω	a	
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Page 4

1 4			Vee	Na
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Yes X	No
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		x
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	23 24a		X
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III</i>	27		X
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I</i>	30		X X
31		31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	x	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	Yes	· No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a 38		.03	
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	-		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1	v	
BAA	(gambling) winnings to prize winners?	1c Form	X 990 (2019
			(

	990 (2019) NEWS 94-2745889	<u>} </u>	F	Page 5
Par	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a 39			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0.	3 b		L
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If 'Yes,' enter the name of the foreign country►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		<u> </u>
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were	C 1		
-	not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
h	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	- 10		<u> </u>
	Form 8282?	7 c		X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
Ŀ	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand 13c Did the organization receive any payments for indoor tanning services during the tax year? 13c	14 -		X
		14a 14b		
	If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i>	140		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
BAA	If 'Yes,' complete Form 4720, Schedule O. TEEA0105L 07/31/19	Form	990	 (2019)
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Form	n 990 (2019) NEWS 94-2745889		F	age 6
Par	t VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b bel a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chang Schedule O. See instructions.	low, a les ol	and 1 n	for
	Check if Schedule O contains a response or note to any line in this Part VI			. X
Sec	tion A. Governing Body and Management			
			Yes	No
1 a	a Enter the number of voting members of the governing body at the end of the tax year1 a17If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.1 a			
b	Enter the number of voting members included on line 1a, above, who are independent			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
_	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5 6		X X
6 7a	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	6 7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8 a	Х	
b	Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule O</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venu		<u>de.)</u>
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		<u>X</u>
D	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
11 a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSEE. SCHEDULE. O.	12 c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	14	Х	
~	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official. SEE. SCHEDULE.0	15 a	X	
	• Other officers or key employees of the organization.	15a	~	X
~	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).	10.0		
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
b	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	101		
500	tion C. Disclosure	16 b		
	List the states with which a copy of this Form 990 is required to be filed ► CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 50 available for public inspection. Indicate how you made these available. Check all that apply.)1(c)(3	 8)s on	
	X Own website Another's website X Upon request Other (explain on Schedule O)			
	the public during the tax year. SEE SCHEDULE O	ole to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►			
D • •	TRACY LAMB 1141 PEAR TREE LANE NAPA CA 94558 707-252-3687		000	(0010)
BAA	TEEA0106L 07/31/19	⊢orm	390 ((2019)

Form 990 (2019) NEWS	94-2745889	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensat	ed Employees	
a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.		

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					(C)						
	(A) Name and title	(B) Average hours	thar	n one b s both a	oox, ι an of	unles	e)	on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)	TRACY LAMB	50									
	EXECUTIVE DIR.	0			Х				134,482.	0.	13,102.
(2)	MARY_MAKOWSKI	1									
	DIRECTOR	0	Х						0.	0.	0.
_(3)	MYLES DAVIS	1									
	DIRECTOR	0	Х						0.	0.	0.
(4)	SANDRA SIMS	1									
	VICE PRESIDENT	0	Х		X				0.	0.	0.
_(5)	MARILYN_O'CONNELL	1									
	DIRECTOR	0	Х						0.	0.	0.
(6)	JUNE_RESSLER	1									
	DIRECTOR	0	Х						0.	0.	0.
(7)	AMY_HEROLD	1									
	DIRECTOR	0	X						0.	0.	0.
_(8)	DANIELLE_SCHMITZ	1									
	SECRETARY	0	Х		Х				0.	0.	0.
_(9)	ROSANNA MAIRERA	1									
	DIRECTOR	0	X						0.	0.	0.
(10)	OSCAR_ORTIZ	1									
	DIRECTOR	0	Х						0.	0.	0.
(11)	MARK_FREUND	1									
	DIRECTOR	0	X						0.	0.	0.
(12)	DANIS_KREIMEIR	1									
	DIRECTOR	0	X						0.	0.	0.
(13)	GAIL_SILVERMAN	1									
	DIRECTOR	0	X						0.	0.	0.
(14)	JULIANNA_HART	1]]			
	PRESIDENT	0	X	:	X				0.	0.	0.
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94-2745889

Page **8**

Pai	t VII Section A. Officers, Directors, Tru		Key	Em	-		es, a	and	d Highest Com	pensated Emp	loyees (continued)
		(B)			Pos	C) sition					
	(A)	Average hours			heck	more	e than is both		(D) Reportable	(E) Reportable	(F)
	Name and title	per week		cer an	nd a d	direct	or/trus	tee)	compensation from the organization	compensation from related organizations	Estimated amount of other
		(list any hours	or d	1 SI	Officer	Key	duna up -	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization
		for related	dividual director	Udio	ę	emp	est c	ner			and related organizations
		organiza - tions	Individual trustee or director			Key employee	duto				
		below dotted line)	stee	nstitutional trustee		6	Highest compensated employee				
		iiiie)		ŏ			lled				
(15)	HEATHER PIAZZA	1									
r_	DIRECTOR	0	X						0.	0.	0.
(16)	ROBERT PLUMMER	1									
	DIRECTOR	0	X						0.	0.	0.
(17)	LAURA_VALENCIA	1_									
	DIRECTOR	0	Х						0.	0.	0.
(18)	LANCE SPEARS	1									
	TREASURER	0	X		Х				0.	0.	0.
(19)											
(20)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
(25)											
1 b	Subtotal					I	I	►	134,482.	0.	13,102.
	Total from continuation sheets to Part VII, Section							►	0.	0.	0.
	Total (add lines 1b and 1c)							►	134,482.	0.	13,102.
2	Total number of individuals (including but not limited	to those I	isted	abov	/e) v	who	receiv	ved		0 of reportable comp	
_	from the organization > 1										
											Yes No
3	Did the organization list any former officer, direct	tor, truste	e, ke	ey er	nplo	oyee	e, or	higł	nest compensated	employee	2 7
	on line 1a? If 'Yes,' complete Schedule J for suc										3 X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportab		mpe	nsa	tion	and	oth	er compensation f	rom	
	such individual	ι ιπαπ φτ									4 X
5	Did any person listed on line 1a receive or accrud	e compen	satic	on fro	om a	any	unre	late	d organization or	individual	
<u> </u>	for services rendered to the organization? If 'Yes	,' comple	te So	ched	ule	J fo	r suc	ch p	erson		5 X
	tion B. Independent Contractors Complete this table for your five highest compension	sated inde	enen	dent	COL	ntrad	ntors	tha	t received more th	an \$100.000 of	
	compensation from the organization. Report compen	sation for	the c	alend	dar	year	endi	ng v	with or within the or	ganization's tax year	
	(A) Name and business addr								(B)	.f. a a mula a a	(C)
		ess							Description o		Compensation
2	Total number of independent contractors (including b	ut not limi	ited to	o tho	se l	ister	l abo	ve)	u who received more	than	
-	\$100,000 of compensation from the organization							- /			

Form 990 (2019) NEWS Part VIII Statement of Revenue

Page 9

				y line in this Part VI (A)	(B)	(C)	(D)
				(A) Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under section 512-514
1a	a Federated campaigns	1 a					
ŀ	b Membership dues	1 b					
6	c Fundraising events	1 c					
•	d Related organizations	1 d					
	e Government grants (contributions)	1 e	1,659,942.				
	f All other contributions, gifts, grants, and similar amounts not included above	1 f	820,288.				
	g Noncash contributions included in lines 1a-1f.	1 g					
ł	h Total. Add lines 1a-1f	<u></u>		2,480,230.			
	_		Business Code				
28							
	b						
	د 						
	d						
4	f All other program service revenu						
	g Total. Add lines 2a-2f		•				
3	Investment income (including divid						
5	other similar amounts)			34,834.			34,8
4	Income from investment of tax-e	xempt	bond proceeds. >	01/0011			
5	Royalties						
	(i) F		(ii) Personal				
6 8	a Gross rents 6a						
ŀ	b Less: rental expenses 6b						
6	c Rental income or (loss) 6c						
6	d Net rental income or (loss)		►				
7 8	a Gross amount from (i) Sec	urities	(ii) Other				
	sales of assets ather than inventory 7a 212	,533					
H	b Less: cost or other basis	, 555					
		<u>,272</u>					
		<u>,739</u>					
0	d Net gain or (loss).		· · · · · · · · · · · · · · · · · · ·	-42,275.			-42,2
8 8	a Gross income from fundraising events						
	(not including \$ of contributions reported on line 1c).						
	See Part IV, line 18						
.	,	8 8					
	 b Less: direct expenses c Net income or (loss) from fundra 						
	a Gross income from gaming activities.	Ē					
	See Part IV, line 19	9					
	b Less: direct expenses	9					
	c Net income or (loss) from gamin	g activ	/ities▶				
10 a	a Gross sales of inventory, less returns and allowances	10					
	b Less: cost of goods sold	10					
	c Net income or (loss) from sales						
			Business Code				
11 :	а		Business Odde				
	~b						
	~						
11 a 	d All other revenue						
	e Total. Add lines 11a-11d		•				
- 6							

Form 990	(2019)	NEWS
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(D)

Fundraising

expenses

38,403.

36,169.

0.

242.

4,923.

5,848.

5,375.

901.

485.

752.

969.

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (B) (C) (A) Do not include amounts reported on lines Total expenses Program service Management and 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... Grants and other assistance to domestic individuals. See Part IV, line 22..... 2 217,238. 217,238. Grants and other assistance to foreign 3 organizations, foreign governments, and for-eign individuals. See Part IV, lines 15 and 16. 4 Benefits paid to or for members..... Compensation of current officers, directors, 5 trustees, and key employees..... 153,612. 80,646. 34,563. Compensation not included above to 6 disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0 0 7 Other salaries and wages 1,319,939 1,168,477 115,293 Pension plan accruals and contributions Q (include section 401(k) and 403(b) èmployer contributions)..... 10,604 9,466. 896 9 Other employee benefits..... 149,194 130,723. 13,548. 10 Payroll taxes..... 119,776. 101,880. 12,048. 11 Fees for services (nonemployees): a Management..... 357. 340. 17. c Accounting. 22,260. 10,289 11,971. d Lobbying. e Professional fundraising services. See Part IV, line 17... f Investment management fees 6,187. 6,187. Other. (If line 11g amount exceeds 10% of line 25, column g 11,800. 17,175. (A) amount, list line 11g expenses on Schedule O.).

12 Advertising and promotion 13 Office expenses..... 19,935 22,025 1,189 Information technology..... 14 15 Royalties. 2,820. Occupancy..... 61,356. 3,720. 16 67,896. 17 Travel 11,854. 10,729 640 Payments of travel or entertainment 18 expenses for any federal, state, or local public officials. Conferences, conventions, and meetings.... 19 20 Interest Payments to affiliates..... 21 22 Depreciation, depletion, and amortization ... 21,398. 19,654. 992. 23 Insurance..... 50,216. 42,713. 2,451. 5,052. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a REPAIRS AND MAINTENANCE 68,620 35,438 33,182 **b** SUPPLIES 66,690 47,152 4,678 14,860. c COMMUNICATION_EXPENSE <u>1,278</u> 23,672 21,425. <u>9,</u>733 17,040 7,307 d STAFF_TRAINING____ 15,424. 10,130. 3,731. 1,563. e All other expenses. 25 Total functional expenses. Add lines 1 through 24e . . . 2,381,177. 2,006,698. 258,718. 115,761. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

BAA

Check here ►

if following SOP 98-2 (ASC 958-720).....

Form 990	· ·	NEWS
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Page **11**

Check if Schedule O contains a response or note to Cash — non-interest-bearing. Savings and temporary cash investments. Pledges and grants receivable, net . Accounts receivable, net . Loans and other receivables from any current or former rustee, key employee, creator or founder, substantial controlled entity or family member of any of these per Loans and other receivables from other disqualified per section 4958(f)(1)), and persons described in section - Notes and loans receivable, net . Notes and loans receiv	er officer, contribute sons ersons (as 4958(c)(3) 10a 10b	director, or, or 35% s defined under)(B)	(A) Beginning of year 2,791. 436,178. 242,205. 5,467. 46,554. 362,898.	1 2 3 4 5 5 6 6 7 8 9 9	(B) End of year 400,534. 312,243. 290,042. 13,790. 19,814.
Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net -oans and other receivables from any current or former trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per -oans and other receivables from other disqualified per section 4958(f)(1)), and persons described in section of Notes and loans receivable, net nventories for sale or use -and, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D -ess: accumulated depreciation nvestments — publicly traded securities nvestments — other securities. See Part IV, line 11.	er officer, contribut sons ersons (as 4958(c)(3) 10a 10b	director, or, or 35% s defined under)(B) (B) 310, 278. 310, 266.	Beginning of year 2,791. 436,178. 242,205. 5,467. 46,554.	2 3 4 5 5 6 7 8 9	400,534. 312,243. 290,042. 13,790.
Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net -oans and other receivables from any current or former trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per -oans and other receivables from other disqualified per section 4958(f)(1)), and persons described in section of Notes and loans receivable, net nventories for sale or use -and, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D -ess: accumulated depreciation nvestments — publicly traded securities nvestments — other securities. See Part IV, line 11.	er officer, contribut sons ersons (as 4958(c)(3) 10a 10b	director, or, or 35% s defined under)(B) (B) 310, 278. 310, 266.	436,178. 242,205. 5,467. 46,554.	2 3 4 5 5 6 7 8 9	312,243. 290,042. 13,790.
Pledges and grants receivable, net	er officer, contributo sons ersons (as 4958(c)(3) 4958(c)(3)	director, or, or 35% s defined under)(B) 	242,205. 5,467. 46,554.	3 4 5 6 7 8 9	290,042. 13,790.
Accounts receivable, net	er officer, contributo rsons ersons (as 4958(c)(3) 10a 10b	director, or, or 35% s defined under)(B) 	5,467.	4 5 6 7 8 9	290,042. 13,790.
Coans and other receivables from any current or former rustee, key employee, creator or founder, substantial controlled entity or family member of any of these per Loans and other receivables from other disqualified per section 4958(f)(1)), and persons described in section of Notes and loans receivable, net nventories for sale or use. Prepaid expenses and deferred charges. Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation. nvestments — publicly traded securities. nvestments — other securities. See Part IV, line 11.	er officer, contributi 'sons ersons (as 4958(c)(3) 10a 10b	director, or, or 35% s defined under)(B) (B) (B) (C) (5,467.	5 6 7 8 9	13,790.
Loans and other receivables from other disqualified persection 4958(f)(1)), and persons described in section workers and loans receivable, net	ersons (as 4958(c)(3) 10a 10b	s defined under)(B) 730,278. 310,266.	46,554.	6 7 8 9	
section 4958(f)(1)), and persons described in section of Notes and loans receivable, net	4958(c)(3) 10a 10b)(B) 730,278. 310,266.		7 8 9	19,814.
Notes and loans receivable, net nventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation nvestments — publicly traded securities nvestments — other securities. See Part IV, line 11	10a 10b	730,278. 310,266.		7 8 9	19,814.
nventories for sale or use Prepaid expenses and deferred charges and, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation nvestments — publicly traded securities nvestments — other securities. See Part IV, line 11.	10a 10b	730,278. 310,266.		8 9	19,814.
Prepaid expenses and deferred charges	10a 10b	730,278. 310,266.		9	19,814.
Prepaid expenses and deferred charges	10a 10b	730,278. 310,266.			19,814.
and, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation nvestments – publicly traded securities nvestments – other securities. See Part IV, line 11.	10a 10b	730,278.			
_ess: accumulated depreciation	10b	310,266.	362,898.		
nvestments – publicly traded securities			302,090.	10 c	420,012.
nvestments - other securities. See Part IV, line 11			879,803.	10 c 11	858,192.
			0/9,003.	12	050,192.
				13	
nvestments – program-related. See Part IV, line 11. ntangible assets				14	
-					
	1 075 000		0.014.607		
I otal assets. Add lines I through 15 (must equal line	33)		1,975,896.	10	2,314,627.
Accounts payable and accrued expenses			60,735.	17	98,256.
Grants payable			,	18	,
Deferred revenue				19	
Tax-exempt bond liabilities				20	
Escrow or custodial account liability. Complete Part I	V of Sche	edule D	62,912.	21	
_oans and other payables to any current or former off key employee, creator or founder, substantial contribu controlled entity or family member of any of these per	icer, direc itor, or 35 sons	ctor, trustee,		22	
			114 014		114,014.
	-				285,000.
				25	200,000.
			237,661.	26	497,270.
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	► X	(
-			1,738,235.	27	1,817,357.
Net assets with donor restrictions				28	,,
Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here ►	· []			
				29	
			1 738 235		1,817,357.
					2,314,627.
	Total assets. Add lines 1 through 15 (must equal line Accounts payable and accrued expenses. Beferred revenue Caractered mortgages and notes payable to unrelated third Different liabilities (including federal income tax, payable Caractered notes and loans payable to unrelated third	Total assets. Add lines 1 through 15 (must equal line 33) Accounts payable and accrued expenses. Arants payable. Deferred revenue. Garants payable. Secounts or custodial account liability. Complete Part IV of Schere Oans and other payables to any current or former officer, direct Oans and other payables to any current or former officer, direct Oans and other payables to any current or former officer, direct Oans and other payables to any current or former officer, direct Oans and other payables to any current or former officer, direct Oans and other payables to any current or former officer, direct Oans and other payables to any current or former officer, direct Oans and other payables to any current or former officer, direct Oans and other payables to any current or former officer, direct Oans and other payables to any current or former officer, direct Oans and other payables to any current or former officer, direct Discurred mortgages and notes payable to unrelated third parties. Other liabilities (including federal income tax, payables to relate Ind other liabilities. Add lines 17 through 25. Organizations that follow FASB ASC 958, check here ▶ Ind complete lines 27, 28, 32, and 33. Let assets with donor restrictions. <	Ind complete lines 27, 28, 32, and 33. Iet assets without donor restrictions. Iet assets with donor restrictions. Organizations that do not follow FASB ASC 958, check here ►	Total assets. Add lines 1 through 15 (must equal line 33). 1,975,896. Accounts payable and accrued expenses. 60,735. Arants payable. 60,735. Deferred revenue. 62,912. Scrow or custodial account liability. Complete Part IV of Schedule D. 62,912. Oans and other payables to any current or former officer, director, trustee, ey employee, creator or founder, substantial contributor, or 35% ontrolled entity or family member of any of these persons. 114,014. Ansecured mortgages and notes payable to unrelated third parties. 114,014. Insecured notes and loans payable to unrelated third parties. 237,661. Organizations that follow FASB ASC 958, check here ► X Ind complete lines 27, 28, 32, and 33. 1,738,235. Organizations that do not follow FASB ASC 958, check here ► 1,738,235. Organizations that do not follow FASB ASC 958, check here ► 1,738,235. Organizations that do not follow FASB ASC 958, check here ► 1,738,235. Organizations that do not follow FASB ASC 958, check here ► 1,738,235.	Total assets. Add lines 1 through 15 (must equal line 33)

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Form 990 (2019)

Form	n 990	(2019)	NEWS 94-	2745889		Pa	age 12
Par	t XI	Reco	nciliation of Net Assets				
			if Schedule O contains a response or note to any line in this Part XI				
1			e (must equal Part VIII, column (A), line 12)	1	2,4	72,	789.
2	Tota	al expens	es (must equal Part IX, column (A), line 25)	2	2,3	81,	177.
3			s expenses. Subtract line 2 from line 1	3		91,0	<u>512.</u>
4	Net	assets o	r fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,7	38,2	235.
5			ed gains (losses) on investments	5	-	12,4	<u>490.</u>
6			rices and use of facilities	6			
7			xpenses	7			
8			adjustments	8			
9		-	es in net assets or fund balances (explain on Schedule O).	9			0.
10	Net a colu	assets or mn (B))	fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	1,8	17,:	357.
Par			ncial Statements and Reporting				
		 Check	if Schedule O contains a response or note to any line in this Part XII				🗌
						Yes	No
1	Acco	ounting r	nethod used to prepare the Form 990: Cash X Accrual Other				
		e organi: chedule	ration changed its method of accounting from a prior year or checked 'Other,' explain O.				
2 a	Wer	e the org	anization's financial statements compiled or reviewed by an independent accountant?		2a		Х
		arate bas	k a box below to indicate whether the financial statements for the year were compiled or reviews is, consolidated basis, or both:	ed on a			
		•	te basis Consolidated basis Both consolidated and separate basis				
Ł			anization's financial statements audited by an independent accountant?		2 b	Х	
		s, conso	k a box below to indicate whether the financial statements for the year were audited on a separa idated basis, or both: te basis Consolidated basis Both consolidated and separate basis	ate			
c	□□ : If 'Ye	es' to line	2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit mpilation of its financial statements and selection of an independent accountant?		2 c	Х	
	on S	Schedule					
	Audi	it Act an	a federal award, was the organization required to undergo an audit or audits as set forth in the Single d OMB Circular A-133?		3 a	Х	
			e organization undergo the required audit or audits? If the organization did not undergo the required aucorali olain why on Schedule O and describe any steps taken to undergo such audits		3 b	Х	
BAA			TEEA0112L 01/21/20		Form	990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 2019

Open to	Public
Inspec	

Departn Internal	Department of the Treasury nternal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.					Inspection		
Name o	f the organization						Employer identifica	tion number
NEW	S						94-274588	9
Part	I Reason fo	or Public Cha	arity Status (All o	rganizations must o	comple	te this	part.) See instruct	ions.
The o	rganization is not	: a private found	dation because it is: (For lines 1 through 12,	check o	nly one	box.)	
1	A church, con	vention of church	nes, or association of c	nurches described in sec	tion 1 70(b)(1)(A)(ji).	
2	A school desc	ribed in section 1	170(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ).)		
3	A hospital or	a cooperative h	nospital service organ	ization described in see	tion 170)(b)(1)(A	A)(iii).	
4	A medical res	search organiza	tion operated in conji	unction with a hospital of	describe	d in sec	:tion 1 70(b)(1)(A)(iii) . E	nter the hospital's
	name, city, and state:							
5	An organizati	 on operated for (1)(A)(iv). (Co		ege or university owned				escribed in
6	A federal, sta	ate, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(∨).	
7	X An organizatio	on that normally r	-	part of its support from a				blic described
8				A)(vi). (Complete Part I	1.)			
9				ction 170(b)(1)(A)(ix) oper		oniunctio	on with a land-grant colle	
9		r a non-land-grai	nt college of agriculture	e (see instructions). Enter	the nam	ne, city, a		
10	from activities	s related to its e come and unre	exempt functions-sul	33-1/3% of its support fr oject to certain exceptio e income (less section Part III.)	ons, and	(2) no i	more than 33-1/3% of i	ts support from gross
11	An organizati	on organized a	nd operated exclusive	ely to test for public safe	ety. See	sectior	n 509(a)(4).	
12	An organizati	on organized a	nd operated exclusive	ely for the benefit of, to	perform	the fun	ctions of, or to carry ou	It the purposes of one
	or more publi	icly supported o	rganizations describe	ed in section 509(a)(1) o	or sectio	n 509(a)(2). See section 509(a)(3). Check the box in
		•		upporting organization		•		
а	organization(s) the power to re rt IV, Sections A	gularly appoint or elect	d, or controlled by its sup a majority of the directo	rs or trus	tees of t	he supporting organization	on. You must
b	management of	oporting organiz of the supporting t e Part IV, Sect	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You
с	_ ·	,		tion operated in connectio plete Part IV, Sections	n with, ar	nd functio	onally integrated with, its	supported
d	Type III non-fu functionally in	unctionally integ ntegrated. The o	rated. A supporting orgonization generally	anization operated in cor must satisfy a distribu s A and D, and Part V.	nection	with its s	supported organization(s)) that is not
е			•	en determination from	ho IDS -	that it is		a III functionally
Ŭ	integrated, or	r Type III non-fu	inctionally integrated	supporting organization	ne into 1.	inat it is	затурет, турет, тур	
g	Provide the follo	wing informatio	n about the supporte	d organization(s).				
(i) Name of supported of	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
<u>(B)</u>								
(C)								
<u>(D)</u>								
<u>(E)</u>								
Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A Public Support

Jec	tion A. Public Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,855,249.	1,810,880.	1,952,398.	2,328,881.	2,480,230.	10,427,638.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	1,855,249.	1,810,880.	1,952,398.	2,328,881.	2,480,230.	10,427,638.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.	
6	Public support. Subtract line 5 from line 4.						10,427,638.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
7	Amounts from line 4	1,855,249.	1,810,880.	1,952,398.	2,328,881.	2,480,230.	10,427,638.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	19,434.	27,913.	28,877.	32,028.	34,834.	143,086.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.	
11	Fotal support. Add lines 7 hrough 10					10,570,724.		
12							4,363.	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.							
	tion C. Computation of Pu							
	Public support percentage for 20						98.65%	
	Public support percentage from						98.80 %	
16a	a 33-1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
b	b 33-1/3% support test–2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	7a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ►							
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ation qualifies as	box and stop he a publicly support	re. Explain in Parl ed organization.	VI how the ►	
	Private foundation. If the organi		CK A DOX ON IINE	13, 10a, 10D, 1/a				
BAA					Sc	hedule A (Form 9	90 or 990-EZ) 2019	

Schedule A (Form 990 or 990-EZ) 2019

94-2745889

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calend	lar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include						
	any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is						
	related to the organization's						
3	tax-exempt purpose Gross receipts from activities						
3	that are not an unrelated trade						
	or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
	its behalf						
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1,						
	2, and 3 received from disqualified persons	ĺ					
L	Amounts included on lines 2						
U	and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line						
	7c from line 6.)						
Sec	tion B. Total Support		1	1		1	
	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
-	Amounts from line 6						
1 0 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from						
	similar sources						
b	Unrelated business taxable income (less section 511						
	taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is						
	regularly carried on	ĺ					
12	Other income. Do not include						
	gain or loss from the sale of capital assets (Explain in						
	Part VI.)						
13	Total support. (Add lines 9,						
14	10c, 11, and 12.) First five years. If the Form 990	is for the organiz	l	 ad third fourth	 ar fifth tax year as	a contian 501	(a)(3)
14	organization, check this box and	stop here			·····	a section 501	▶
Sec	tion C. Computation of Pul						
15	Public support percentage for 20	19 (line 8, colum	n (f), divided by li	ne 13, column (f))		5 %
16	Public support percentage from 2	2018 Schedule A,	Part III, line 15.				6
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	e			
17	Investment income percentage f				umn (f))		17 ह
18	Investment income percentage f			=			8 8
	33-1/3% support tests—2019. If t						
	is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies	as a publicly supp	orted organiza	tion ►
b	33-1/3% support tests -2018. If t	he organization o	lid not check a bo	ox on line 14 or li	ne 19a, and line 1	6 is more than	33-1/3%, and
~~	line 18 is not more than 33-1/3%						
20	Private foundation. If the organized	zation did not che	еск а box on line	14, 19a, or 19b, o	check this box and	see instructio	ns

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- **2** Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If 'Yes,' describe in Part VI when and how the organization made the determination.*
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI.*
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10b

Part IV Supporting Organizations (continued)

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b A family member of a person described in (a) above?	11b		
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Section B. Type I Supporting Organizations			
		Yes	No

- Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint 1 or elect at least a majority of the organization's directors or trustees at all times during the tax year? If No, describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

			103	110	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No.' describe in Part VI how control or management of the				
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1			

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the 1 organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in **Part VI** the role the organization's supported organizations played 3 in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - The organization satisfied the Activities Test. Complete line 2 below. а
 - The organization is the parent of each of its supported organizations. Complete line 3 below. b
 - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). С

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes.' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

1

2

Yes No

Schedule A (Form 990 or 990-EZ) 2019

Part V

Section A – Adjusted Net Income (A) Prior 1 Net short-term capital gain 1 2 Description 2	r Year (B) Current Yea (optional)
2 Recoveries of prior-year distributions2	
3 Other gross income (see instructions) 3	
4Add lines 1 through 3.4	
5 Depreciation and depletion 5	
 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 	
7 Other expenses (see instructions) 7	
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8	
Section B – Minimum Asset Amount (A) Prior	r Year (B) Current Yea (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	
a Average monthly value of securities 1a	
b Average monthly cash balances 1b	
c Fair market value of other non-exempt-use assets 1c	
d Total (add lines 1a, 1b, and 1c) 1d	
e Discount claimed for blockage or other factors (explain in detail in Part VI):	
2 Acquisition indebtedness applicable to non-exempt-use assets 2	
3 Subtract line 2 from line 1d. 3	
4Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5	
6 Multiply line 5 by .035. 6	
7 Recoveries of prior-year distributions 7	
8 Minimum Asset Amount (add line 7 to line 6) 8	
Section C – Distributable Amount	Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A) 1	
2 Enter 85% of line 1. 2	
3Minimum asset amount for prior year (from Section B, line 8, Column A)3	
4 Enter greater of line 2 or line 3. 4	
5 Income tax imposed in prior year 5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2019

Sche	edule A (Form 990 or 990-EZ) 2019 NEWS		94-274	15889 Page 7
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	S,	
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizati in Part VI). See instructions.	on is responsive (provide	details	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
	a From 2014			
	• From 2015			
	From 2016			
-	From 2017			
	e From 2018			
	f Total of lines 3a through e			
	g Applied to underdistributions of prior years			
ł	n Applied to 2019 distributable amount			
	i Carryover from 2014 not applied (see instructions)			
	j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
a	a Applied to underdistributions of prior years			
ŀ	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
_7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
i	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
(e Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Page 8 **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b;Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

Schedule	В
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(Form 990, 990-EZ,

or 990-PF)	
Department of th	e Treasury

Department of the Treas Internal Revenue Service

PUBLIC DISCLOSURE COPY Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

20	1	9
		-

Name of the organization	
NEWS	

Employer	identification	number

94-2745889

٥	rganization	type ((check	one):

organization type (check one)	
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
Form 990-PF	527 political organization
	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
 - For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)	1	1	Page 2
Name of organization	Employer identification numbe	r	
NEWS	94-2745889		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	bace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$92,995.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$188,572.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u> _		\$1 <u>,373,375</u> .	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>90,500.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$245,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)	1	1	Page 3
Name of organization	Employer i	dentification I	number
NEWS	94-274	45889	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II Nonca	ish Property (see instructions). Use duplicate copies of Part II if ac	daltional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
N/A_			
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	/h>	²	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 AA		Schedule B (Form 990, 990-E	 7 or 990-PF\ (201

	3 (Form 990, 990-EZ, or 990-PF) (2019)		1 1 Page 4
Name of organ	nization		Employer identification number 94-2745889
Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contributo ompleting Part III, enter the total of (Enter this information once. See i	ations described in section 501(c)(7), (8), pr. Complete columns (a) through (e) and f exclusively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
		(e)	
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from	(b) Purpose of gift	 (c) Use of gift	(d) Description of how gift is held
Part I			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
BAA			

SCHEDULE D (Form 990)

Supplemental Financial Statements Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047 2019

Intern	tment of the Treasury al Revenue Service of the organization	► Go to www.irs.	► Attach to Form 990 gov/Form990 for instructions		mation.	Employer i	Open to Public Inspection dentification number
	NELIC						15000
Par	NEWS	tions Maintaining Dono	or Advised Funds or Othe	er Similar Funds	s or Acc	94-274 counts.	12889
	Complete	if the organization answ	wered 'Yes' on Form 990,	Part IV, line 6.			
			(a) Donor advised f	unds	(b) F	unds and	other accounts
1		end of year					
2		ntributions to (during year)					
3		nts from (during year)					
4	00 0	5					
5	are the organizat	ion's property, subject to the	nor advisors in writing that the organization's exclusive legal	control?		· · · · · · · ·	Yes No
6	Did the organizat for charitable pur impermissible pri	ion inform all grantees, dono poses and not for the benefit vate benefit?	rs, and donor advisors in writir t of the donor or donor advisor,	ng that grant funds of or for any other pu	can be us irpose co	ed only nferring	Yes No
'ar		tion Easements.	000				
1		5	wered 'Yes' on Form 990,	,			
1		nservation easements held by	y the organization (check all the		of a hist	arically imp	oortant land area
		natural habitat		Preservation		5 .	
		of open space				neu nistori	
2			neld a qualified conservation cont	ribution in the form o	f a conser	vation ease	ment on the
-	last day of the ta						End of the Tax Year
2	Total number of o	conservation easements			2a		
			ments		2b		
			fied historic structure included		2 c		
C	Number of conse structure listed in	rvation easements included i the National Register	n (c) acquired after 7/25/06, ar	nd not on a historic	2 d		
3	Number of conserv tax year ►	vation easements modified, trar	nsferred, released, extinguished, o	or terminated by the o	organizatio	on during th	ne
4	Number of states v	where property subject to conse	ervation easement is located ►				
5			garding the periodic monitoring				Yes No
6	Staff and voluntee ►	r hours devoted to monitoring, i	inspecting, handling of violations,	and enforcing conse	ervation ea	asements di	uring the year
7	Amount of expense ►\$	es incurred in monitoring, inspe	ecting, handling of violations, and	enforcing conservation	on easem	ents during	the year
8	and section 170(n)(4)(B)(ii)?	n line 2(d) above satisfy the rea	• • • • • • • • • • • • • • • • • • • •		· · · · · · · ·	Yes No
9	In Part XIII, desc include, if applica conservation eas	able, the text of the footnote	ports conservation easements in to the organization's financial s	n its revenue and ex statements that desc	xpense st cribes the	tatement a e organizat	nd balance sheet, and ion's accounting for
'ar	t III Organizat Complete	tions Maintaining Colle	ctions of Art, Historical wered 'Yes' on Form 990,	Freasures, or O Part IV, line 8.	ther Sin	nilar Ass	sets.
1 a	historical treasure	es, or other similar assets he	r FASB ASC 958, not to report Id for public exhibition, educati al statements that describes the	on, or research in fu	ment and urtheranc	d balance s e of public	sheet works of art, service, provide in
ł	historical treasures following amount	s, or other similar assets held fo s relating to these items:	r FASB ASC 958, to report in it or public exhibition, education, or	research in furtherar	nce of pub	lic service,	provide the
			line 1				
	· ·	,					
2	amounts required	I to be reported under FASB	nistorical treasures, or other simila ASC 958 relating to these item	S:			
			1				
_ I	Assets included i	n ⊦orm 990, Part X…				▶\$	

D A A		B 1 11				(E 000
КАА	For Paperwork	Reduction	Act Notice	see the	Instructions	for Form 990
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Schedule D (Form 990) 2019

TEEA3301L 8/22/19

Schedule D (Form 990) 2019 NEWS					45889 Page
Part III Organizations Mainta	ining Collections	s of Art, Histori	cal Treasures, or	Other Similar As	sets (continued)
3 Using the organization's acquisition items (check all that apply):	, accession, and other	records, check any	of the following that ma	ake significant use of it	s collection
a Public exhibition		d 🗌 Loan or	exchange program		
b Scholarly research		e Other			
 c Preservation for future gener 4 Provide a description of the organiz 		l explain how they fu	urther the organization's	s exempt purpose in	
Part XIII.					
5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or receive nan to be maintained	as part of the org	nistorical treasures, or anization's collection?	r other similar assets	Yes No
Part IV Escrow and Custodia line 9, or reported an	I Arrangements. amount on Form	Complete if the 990, Part X, Iir	e organization ans ne 21.	swered 'Yes' on F	orm 990, Part IV,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian or oth	ner intermediary for	r contributions or othe	r assets not included	Yes X No
b If 'Yes,' explain the arrangement	in Part XIII and com	plete the following	table:		
					Amount
c Beginning balance					
d Additions during the year					
e Distributions during the year f Ending balance					0
2 a Did the organization include an a					0 X Yes No
b If 'Yes,' explain the arrangement				-	
· · · · · · · · · · · · · · · · · · ·		E PART XIII			
Part V Endowment Funds. C	omplete if the or	ganization ansv	<u>vered 'Yes' on For</u>	<u>rm 990, Part IV, I</u>	ine 10.
	(a) Current year	(b) Prior year	(c) Two years back		
1 a Beginning of year balance	1,350,000.				
b Contributions	140,000.	120,000	0. 50,000). 130,000	<u>). 180,000.</u>
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs				(D. 17,000.
f Administrative expenses					
g End of year balance	1,490,000.	1 1 1			D. 1,050,000.
2 Provide the estimated percentage	,	•	1g, column (a)) held a	as:	
a Board designated or quasi-endowm).00 ⁸			
b Permanent endowment ►	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				
c Term endowment	<u> </u>	20/			
The percentages on lines 2a, 2b, a	nd 2c should equal 100)%.			
3a Are there endowment funds not in t organization by:	he possession of the c	organization that are	held and administered	for the	Yes No
(i) Unrelated organizations					3a(i) X
(ii) Related organizations					
b If 'Yes' on line 3a(ii), are the rela					
4 Describe in Part XIII the intended	-				
Part VI Land, Buildings, and	Equipment.				
Complete if the organi	zation answered	'Yes' on Form	990, Part IV, line	11a. See Form 9	90, Part X, line 10.
Description of property	(a) Cos (ir	t or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			50,336.		50,336
b Buildings			545,853.	238,102.	. 307,751
c Leasehold improvements			22,500.	313.	. 22,187
d Equipment			111,589.	71,851.	. 39,738
e Other					
Total. Add lines 1a through 1e. (Colum	nn (d) must equal For	m 990, Part X, col	umn (B), line 10c.)		420,012
BAA				SChe	edule D (Form 990) 2019

TEEA3302L 8/22/19

Schedule D) (Form 990) 2019	NEWS			94-2745	889 Page 3
Part VII		- Other Securities.	'Vac' on Form 000	N/A Dort IV/ line 11b S	oo Form 000	Dart V lina 12
		e organization answered gory (including name of security)	(b) Book value	, Part IV, III e TID. 3 (c) Method of valuati		
	· ·					
• •						
(2) Closely (3) Other						
(A)						
<u>(B)</u>						
<u> </u>						
È́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́						
(E)						
 (F)						
 (G)						
(H)						
()						
		90, Part X, column (B) line 12.) 🕨				
Part VIII	Investments	 Program Related. organization answered 	'Yes' on Form 990	N/A Part IV line 11c S	oo Form 990	Part X line 13
	(a) Description of	investment	(b) Book value	(c) Method of valuation	Cost or end-of	, Fart A, III FIS.
(1)						year market value
(1)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
		90, Part X, column (B) line 13.) 🕨				
Part IX	Other Assets.	e organization answered	N/A Yes' on Form 990	. Part IV. line 11d. S	See Form 990). Part X. line 15.
			scription	, ,		(b) Book value
(1)						
(2)						
(3)						
(4) (5)						
(6)						
(7)						
(8)						
(9)						
(10)						
		al Form 990, Part X, column (l	B) line 15.)		►	
Part X	Other Liabilitie	es. ganization answered 'Yes' on F	orm 990 Part IV line 11	e or 11f. See Form 990. P	Part X line 25	
1.			iption of liability			(b) Book value
(1) Feder	al income taxes					
(2)						
(3)						
(4)						
(5) (6)						
(7)						
(8)						
(9)						
(10)						
(11)						
		190, Part X, column (B) line 25.).				
م الم الم الم الم		In Houst VIII myouride the tout of the fo				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

I

Schedule D (Form 990) 2019 NEWS	94-	-2745889	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements	With Revenue per Re	turn.	
Complete if the organization answered 'Yes' on Form 990, Parl	t IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		1 2	,519,341.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2 a -12,490.		
b Donated services and use of facilities	2b 65,229.		
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d		2 e	52,739.
3 Subtract line 2e from line 1.		3 2	,466,602.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			, ,
a Investment expenses not included on Form 990, Part VIII, line 7b.	4 a 6,187.		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4 c	6,187.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5 2	,472,789.
Part XII Reconciliation of Expenses per Audited Financial Statements			, , ,
Complete if the organization answered 'Yes' on Form 990, Part			
1 Total expenses and losses per audited financial statements		1 2	,440,219.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			, ,
	2 a 65,229.		
	2b		
	2 c		
	2 d		
e Add lines 2a through 2d .		2 e	65,229.
3 Subtract line 2e from line 1	L L L L L L L L L L L L L L L L L L L		,374,990.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		- 2	, 3 , 1 , 5 5 0 .
a Investment expenses not included on Form 990, Part VIII, line 7b.	4 a 6,187.		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4 c	6,187.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5 2	,381,177.
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B - EXPLANATION OF ESCROW ACCOUNT LIABILITY

NEWS WAS HOLDING AGENCY FUNDS IN THE AMOUNT OF \$62,912 FOR THE NAPA FAMILY JUSTICE

CENTER. THESE FUNDS WERE DISBURSED DURING THE CURRENT YEAR.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

BOARD DESIGNATED:

THE ORGANIZATION'S BOARD OF DIRECTORS HAS ESTABLISHED A POLICY BY WHICH IT EVALUATES

THE AMOUNT OF THE ORGANIZATION'S NET ASSETS AVAILABLE TO SUSTAIN ITS MISSION AND A

BOARD DESIGNATED FUND TO MAINTAIN ADEQUATE RESERVES. UNRESTRICTED AND TEMPORARILY BAA Schedule D (Form 990) 2019

Part XIII Supplemental Information (continued)

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND (CONTINUED)

RESTRICTED ASSETS ARE NEEDED TO FUND PROGRAMS IN THE EVENT THAT THE RECEIPT OF GRANT MONIES ARE DELAYED, FUNDRAISING EFFORTS ARE LESS THAN EXPECTED OR A PROGRAM TEMPORARILY LOSES FUNDING. SINCE SEVERAL OF THE ORGANIZATION'S PRIMARY PROGRAMS ARE HEAVILY DEPENDENT UPON GRANTS FROM GOVERNMENTAL AGENCIES, THE BOARD HAS DECIDED THAT THE ORGANIZATION'S UNRESTRICTED RESERVES SHOULD BE SUFFICIENT TO PROVIDE SIX MONTHS OF OPERATING EXPENSES AND ONE YEAR OF FUNDRAISING SUPPORT TO AVOID THE NECESSITY OF SELLING ANY OPERATING ASSETS. RESOURCES DESIGNATED BY THE BOARD FOR THIS PURPOSE ARE CONSIDERED UNRESTRICTED, AS THE DESIGNATION IS SELF-IMPOSED. THE AMOUNT OF THIS BOARD DESIGNATED FUND TOTALED \$1,490,000 AT JUNE 30, 2020.

SCHEDULE I Grants and Other Assistance to Organizations,						OMB No. 1545-0047			
(Form 990)	Governments, and Individuals in the United States Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.								9
Department of the Treasury Internal Revenue Service		Comple	-	Attach to Form 99 Form 990 for the	0.	21 Or 22.		Open to Public Inspection	
Name of the organization				0			Employer identific	ation number	
NEWS							94-274588	39	
Part I General Inform	nation on Gi	rants and Assista	ance						
 Does the organization mathematication the selection criteria us 	aintain records t sed to award th	to substantiate the amone grants or assistance	ount of the grants or ce?	assistance, the grantees	' eligibility for the grants	or assistance, and		X Yes	No
2 Describe in Part IV the o	5		, ,				PART IV		
Part II Grants and Otl Form 990, Part				and Domestic Gov more than \$5,000.					
1 (a) Name and address of a or government	organization	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpo or ass	ose of grant sistance
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
[7]									
2 Enter total number of s			-						0
3 Enter total number of c BAA For Paperwork Reduct	9							e I (Form 99	0) (2019)

94-2745889

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 EMERGENCY ASSISTANCE	263		186,786.	OTHER	RENT AND UTILITIES ASSISTANCE
2 EMERGENCY ASSISTANCE	14		5,600.	OTHER	CHRISTMAS HOLIDAY ASSISTANCE
3 EMERGENCY ASSISTANCE	8		352.	OTHER	TRANSPORTATION
4 EMERGENCY ASSISTANCE	52		24,500.	OTHER	FOOD AND HOUSEHOLD SUPPLIES
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

PROGRAM STAFF ARE INFORMED OF GRANT GUIDELINES AND MEET WEEKLY TO REVIEW CASES AND

MAKE ELIGIBILITY DETERMINATIONS. IN ADDITION, THE PROGRAM IS AUDITED BY THE GRANT

FUNDER.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NEWS

Employer identification number 94-2745889

FORM 990, PART III, LINE 2 - NEW SERVICES

NEWS COLLABORATED WITH AN NUMBER OF LOCAL AGENCIES TO DEVELOP A "FAMILY JUSTICE CENTER" MODEL FOR NAPA COUNTY. PARTNERS INCLUDE THE NAPA COUNTY DISTRICT ATTORNEY'S OFFICE AND THE VICTIM/WITNESS PROGRAM, CITY OF NAPA POLICE DEPARTMENT, ALDEA, THE CHILDREN'S ADVOCACY CENTER, AND OTHER ORGANIZATIONS, WORKING TOGETHER TO CREATE NEW WAYS FOR CRIME VICTIMS TO MORE EASILY ACCESS SERVICES.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

CRISIS INTERVENTION:

THE SAFE SOLUTIONS PROGRAM IS DESIGNED TO WORK SPECIFICALLY WITH WOMEN WHO HAVE CO-OCCURRING DOMESTIC VIOLENCE, DRUG OR ALCOHOL DEPENDENCY ISSUES AND/OR MENTAL HEALTH ISSUES. THE PROGRAM WAS DESIGNED USING TRAUMA INFORMED PRACTICES AND USES INTENSIVE CASE MANAGEMENT TO HELP WOMEN DISCOVER TRIGGERS AND COPING SKILLS TO GUIDE THEM TO SAFETY AND SUPPORT. THERE IS A STRONG EMPHASIS ON WORKING TOWARD SUCCESSFUL CONNECTIONS TO RESOURCES THAT SUPPORT THEIR RECOVERY AND HEALING. DURING THE FISCAL YEAR, WE SERVED A TOTAL OF 114 CLIENTS, WHICH INCLUDED PROVIDING TRANSPORTATION FOR 24 CLIENTS FOR SOCIAL SERVICES, HEALTH AND COURT APPOINTMENTS, AND INTENSE CASE MANAGEMENT FOR 27 WOMEN.

OUTREACH AND EDUCATION IS AN IMPORTANT PART OF ENDING DOMESTIC VIOLENCE IN OUR COMMUNITY. WE PROVIDE DOMESTIC VIOLENCE AND SEXUAL ABUSE PREVENTION AND EDUCATION PROGRAMS TO SCHOOLS, UNDER-SERVED POPULATIONS, EMPLOYERS, SOCIAL SERVICE ORGANIZATIONS, AND THE GENERAL PUBLIC IN AN EFFORT TO HELP THE COMMUNITY IDENTIFY AND UNDERSTAND THE DYNAMICS OF DOMESTIC VIOLENCE AND SEXUAL ABUSE, AND WHERE TO GET HELP IF THEY NEED IT. DURING THE FISCAL YEAR WE PROVIDED 54 PRESENTATIONS TO THE COMMUNITY ON VARIOUS ASPECTS OF DOMESTIC VIOLENCE, INCLUDING PREVENTION, EDUCATION NEWS

Employer identification number

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

THE LEGAL ADVOCACY PROGRAM PROVIDES HELP WITH THE PROCESS OF FILING FOR PROTECTIVE ORDERS AND ADVOCACY TO VICTIMS OF DOMESTIC VIOLENCE. OUR COURT ADVOCATE WORKS TOGETHER WITH CLIENTS TO FIND RESOURCES PERTAINING TO CHILD CUSTODY, VISITATION, AND OTHER CIVIL ISSUES RELATED TO ABUSE. DURING THE FISCAL YEAR WE ASSISTED 75 VICTIMS OF DOMESTIC VIOLENCE WITH FILING RESTRAINING ORDERS. OUR ADVOCATE PROVIDED COURT RELATED SERVICES AND APPEARED IN COURT WITH CLIENTS TO PROVIDE SUPPORTIVE SERVICES ON 118 OCCASIONS.

THE KIDS EXPOSED TO DOMESTIC VIOLENCE PROGRAM (KEDS) PROVIDES SEVERAL COMPONENTS TO ASSIST CHILDREN WHO HAVE BEEN EXPOSED TO VIOLENCE AT HOME. CHILDREN ARE ASSESSED AND ARE OFFERED RESOURCES TO BUILD PROTECTIVE FACTORS AND REDUCE RISK FACTORS FOR FUTURE ADVERSE AFFECTS AS A RESULT OF EXPOSURE TO VIOLENCE. FOLLOW UP AND SUPPORT IS OFFERED TO NON-OFFENDING PARENTS TO ASSIST IN CHILDREN'S INDIVIDUALIZED CASE PLAN. PARENTS RECEIVE EDUCATION AND INFORMATION ON HOW THEY CAN BUILD PROTECTIVE FACTORS FOR THEIR CHILDREN, AND CHILDREN MAY PARTICIPATE IN NEWS' KIDS CLUB WEEKLY SUPPORT GROUPS WHERE A CURRICULUM IS OFFERED TO HELP BUILD SAFETY AND SELF ESTEEM WHILE DOING FUN AND CREATIVE ACTIVITIES. DURING THE FISCAL YEAR 41 CHILDREN PARTICIPATED IN WEEKLY SUPPORT GROUPS, AND 118 WOMEN AND 191 CHILDREN RECEIVED OTHER SERVICES UNDER THIS PROGRAM.

THE NEWS VOLUNTEER PROGRAM PROVIDES TWO 60-HOUR TRAINING SESSIONS PER YEAR, FREE OF COST, FOR THOSE INTERESTED IN BECOMING DOMESTIC VIOLENCE AND SEXUAL ASSAULT COUNSELORS. VOLUNTEER OPPORTUNITIES INCLUDE BECOMING A MEMBER OF THE DOMESTIC VIOLENCE RESPONSE TEAM. THE DOMESTIC VIOLENCE RESPONSE TEAM PROGRAM UTILIZES A TEAM OF TRAINED DOMESTIC VIOLENCE AND SEXUAL ASSAULT COUNSELOR VOLUNTEERS TO RESPOND IMMEDIATELY TO VICTIMS OF DOMESTIC VIOLENCE OR SEXUAL ASSAULT AT THE REQUEST OF LAW

Employer identification number

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

ENFORCEMENT. THEY GO EITHER DIRECTLY TO THE SCENE OF AN INCIDENT OR TO A DESIGNATED SAFE LOCATION. THE COUNSELORS PROVIDE EMOTIONAL SUPPORT, INFORMATION, SAFETY PLANNING, AND RESOURCES. THEY WORK WITH EACH CLIENT TO DEVELOP A PLAN FOR FOLLOW-UP SERVICES. VOLUNTEERS MAY ALSO HELP IN PROVIDING COURT ADVOCACY SERVICES AND WORKING AT THE SAFE HOUSE ON THE 24-HOUR CRISIS LINE. WE TRAINED 17 VOLUNTEER DOMESTIC VIOLENCE COUNSELORS DURING OUR FISCAL YEAR. VOLUNTEERS PROVIDED OUR ORGANIZATION WITH AN AVERAGE OF 124 HOURS OF SERVICE PER MONTH.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE EXECUTIVE COMMITTEE CONDUCTS A REVIEW OF THE ORGANIZATION'S FORM 990 (INCLUDING ALL RELATED SCHEDULES). ANY QUESTIONS, COMMENTS, AND SUGGESTED REVISIONS IDENTIFIED BY THE EXECUTIVE COMMITTEE ARE ADDRESSED AND THE PREPARER OF THE FORM 990 MAKES ANY NECESSARY REVISIONS. AFTER THE FORM 990 HAS BEEN ACCEPTED BY THE EXECUTIVE COMMITTEE, THE FORM IS PRESENTED AT THE NEXT FULL BOARD OF DIRECTORS MEETING TO DISCUSS ITS REVIEW OF THE FORM 990. AT THIS MEETING THE BOARD OF DIRECTORS IS ASKED TO GRANT APPROVAL FOR FILING THE FORM 990. AFTER SUCH APPROVAL IS OBTAINED, EACH BOARD MEMBER IS PROVIDED WITH A FINAL COPY. THE FORM IS THEN FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS PAID STAFF AND BOARD MEMBERS ARE REQUIRED TO ANNUALLY DOCUMENT IN WRITING ANY INTERESTS, RELATIONSHIPS OR HOLDINGS THAT COULD POTENTIALLY RESULT IN A CONFLICT OF INTEREST. IF A CONFLICT OF INTEREST IS IDENTIFIED FROM AN ANNUAL DISCLOSURE, THE ORGANIZATION'S EXECUTIVE COMMITTEE WILL REVIEW THE CONFLICT AND TAKES APPROPRIATE ACTION, WHICH MAY INCLUDE PROHIBITING AN INDIVIDUAL FROM PARTICIPATING IN THE BOARD'S DELIBERATIONS AND DECISIONS REGARDING A CERTAIN TRANSACTION. IF A CONFLICT IS IDENTIFIED DURING A MEETING, THE ENTIRE BOARD WILL DECIDE WHAT APPROPRIATE ACTION

Employer identification number
94-2745889

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED) TO TAKE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE ORGANIZATION'S EXECUTIVE COMMITTEE HAS GENERAL OVERSIGHT OF THE ORGANIZATION'S HUMAN RESOURCE PLAN, INCLUDING ANNUAL EVALUATION OF THE EXECUTIVE DIRECTOR OF THE ORGANIZATION. A SALARY SURVEY IS USED TO BENCHMARK COMPENSATION FOR THE EXECUTIVE DIRECTOR POSITION UTILIZING THE COMPENSATION & BENEFITS SURVEY NORTHERN CALIFORNIA PUBLISHED BY THE CENTER FOR NONPROFIT MANAGEMENT. THE COMMITTEE MEETS INDEPENDENT OF THE EXECUTIVE DIRECTOR TO DISCUSS PERFORMANCE RELATIVE TO THE POSITION DESCRIPTION. DURING THESE MEETINGS, THE COMMITTEE ALSO CONSIDERS INPUT OBTAINED FROM OTHER BOARD MEMBERS, STAFF, PROFESSIONAL ADVISORS, GRANT RECIPIENTS, AND OTHER INFORMED COMMUNITY LEADERS. ONCE A CONSENSUS IS REACHED REGARDING PERFORMANCE, A SIMILAR DISCUSSION IS HELD CONCERNING COMPENSATION RELATIVE TO ANNUAL BENCHMARK AND ESTABLISHED OBJECTIVES. THE COMMITTEE PRESENTS ITS FINDINGS AND RECOMMENDATIONS, IN AN EXECUTIVE SESSION WITHOUT THE EXECUTIVE DIRECTOR PRESENT, TO THE FULL BOARD FOR REVIEW AND APPROVAL. THE COMMITTEE THEN MEETS WITH THE EXECUTIVE DIRECTOR TO DISCUSS AND DOCUMENT STRENGTHS, WEAKNESSES, AND GOALS FOR THE UPCOMING YEAR. COMPENSATION FOR THE UPCOMING YEAR IS ALSO DISCUSSED AND DOCUMENTED.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE FOLLOWING ORGANIZATION DOCUMENTS OF THE ORGANIZATION ARE AVAILABLE, FOR INSPECTION OR COPYING, AT THE ORGANIZATION'S MAIN OFFICE DURING NORMAL BUSINESS HOURS AT NO CHARGE: INTERNAL REVENUE SERVICE DETERMINATION LETTER, ARTICLES OF INCORPORATION, AND BY-LAWS. ALL OF THE AFOREMENTIONED ORGANIZATIONAL DOCUMENTS ARE ALSO POSTED ON THE ORGANIZATION'S WEB SITE. WHEN RESPONDING TO A PUBLIC INSPECTION REQUEST FOR ANY ORGANIZATIONAL DOCUMENT, THE ORGANIZATION WILL FULFILL SUCH REQUEST IN A TIMELY FASHION WITHOUT INQUIRING AS TO THE REASON FOR THE PUBLIC INSPECTION REQUEST. OTHER DOCUMENTS THAT ARE POSTED ON THE ORGANIZATION'S WEB SITE INCLUDE THE

Employer identification number 94 - 2745889

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE (CONTINUED)

MOST RECENT COPY OF THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND ITS CONFLICT

OF INTEREST POLICY.

PART VI, SECTION B, LINE 15B

NO OTHER OFFICERS OR KEY EMPLOYEES ARE COMPENSATED BY THE ORGANIZATION.

Form 8868	
(Rev. January 2020)	

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

	Name of exempt organization of other mer, see instructions.	raxpayer identification number (Tity)
Type or print	NEWS	94-2745889
File by the	Number, street, and room or suite number. If a P.O. box, see instructions.	
due date for filing your	1141 PEAR TREE LANE #220	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
instructions.	NAPA, CA 94558	

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

● The books are in the care of ► TRACY LAMB

Telephone No. ► 707-252-3687

Fax No. ► 707-224-1560

If the organization does not have an office or place of bu	siness in the United States, check this box

•	If this is for a Group F	Retur	n, enter the organiza	tion's four dig	git Group Exem	ptior	n Number (GE	N)	. If this is for	the who	ble group,
	check this box	•]. If it is for part of th	ne group, che	ck this box		and attach a	list with the	names and	TINs of a	all members
	the extension is for.										

1 I request an automatic 6-month extension of time until 5/15, 20 21, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

calendar year 20
 or

 X tax year beginning <u>7/01</u>, 20 <u>19</u>, and ending <u>6/30</u>, 20 <u>20</u>. 2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 					
3 a	If this application is for Forms 990-BL 990-PE 990-T 4720 or 6069 enter the tentative tax less any				

nonrefundable credits. See instructions	3 a	\$ 0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3 b	\$ 0
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using		

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

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